

Code of Conduct for Sustainability

The Code of conduct for Sustainability will be regularly monitored through monthly housekeeping checks and the annual review of our policies.

ENVIRONMENTAL IMPACT	<p>The Company realises that its activities may impact on the environment and with this in mind the effects of those activities will be considered, so that any adverse effects may be identified, evaluated and put into action accordingly.</p>
	<p>Substances and materials used will whenever reasonably practicable be those compatible with maintaining the quality of the environment. Where this is not possible, care will be taken to ensure that, so far as reasonably practicable, any substance or material is used in such a way as to prevent or minimize harm to the environment.</p>
	<p>Assess the environmental impact of any new development and liaise with the local authority on new projects.</p>
CONSERVATION IMPACT	<p>At all times energy and water use will be kept to the minimum reasonably practicable and conservation measures will be utilised to best effect, whether these be by change in equipment, materials or by supervision.</p>
	<p>Procedures to provide and maintain equipment to its best effect for conservation of energy and water will be drawn up and adherence monitored by supervision. Where reasonably practicable equipment, which is efficient in energy use will be utilised.</p>
WASTE DISPOSAL	<p>Procedures will be continuously developed to ensure that all "controlled waste" produced or held as a broker is disposed of in accordance with legislation, codes of practice and guidance notes. Only registered or exempted waste carriers and managers will be used and regular monitoring will be maintained to ensure compliance with relevant legislation.</p>
	<p>Arrangements will be made at each workplace, which will, as far as is reasonably practicable, provide for the recycling of waste or surplus materials. With this in mind the Company will where reasonably practicable, undertake separation of waste.</p>



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EMISSIONS	Emissions To Air Where Company activities or premises require statutory registration this will be undertaken. In those premises monitoring regimes will be established to ensure that the strict limits relating to emissions are not exceeded and that process and plant are controlled and maintained to achieve this. Fires will not be utilised to dispose of waste unless specifically authorised by the local enforcing body and any other airborne material e.g. dust, smoke, vapour etc. will be minimised to prevent secondary pollution of land or water.
	Emissions To Land By strict control of waste, land pollution will be kept to the absolute minimum and any remaining wastes including pollutant litter and polluting substances will be controlled by supervision.
	Noise Noise is recognised as one of the major pollutants affecting, in particular, the relationship between Company and the public. Procedures will be prepared to ensure that noise is considered at the planning stage of any new location. Best practicable means will be used to ensure attenuation of noise.
	Other Pollutant Nuisance The best practicable means will be utilised as appropriate to counteract the effect of dust, odour, traffic, vibration, and other nuisance which may arise from the Company activities and which may affect the local community.
TRAINING	Suitable training courses will be arranged as necessary to deal with specific areas of environmental control. The Company will ensure that its employees take advantage of such training and put that teaching to best effect.
	Managers and those persons with a key role in implementing environmental controls will be provided with necessary training and instruction in order to discharge their responsibilities.